

"The Art of Influence: Mastering Leadership Essentials"

Welcome to the "Art of Influence" course, a transformative leadership training program designed to build the future leaders of your organization. This comprehensive program is specifically crafted to equip your team with the essential skills needed to thrive in a culture of initiative, accountability, and excellence. Our seminar-style discussions create an engaging environment where participants actively contribute their ideas and insights, ensuring the main points of each topic are deeply absorbed.

Workshop Rundown:

- Introduction (5-10 Minutes)
- Icebreaker Exercise (50 minutes)
 - A dynamic exercise that fosters innovation, design thinking, and teamwork skills where participants will work together in small groups.

• Leadership Foundation and Company Culture (1 Hour)

- Understanding the importance of leadership
- Building and nurturing a thriving company culture
- Unveiling the essence of your unique company culture
- Embracing the role of a leader

• Team and Relationship Building (1 Hour)

- Distinguishing between managing and leading
- Exploring various leadership styles
- Engaging in self-reflection for personal growth
- Leadership style and self-reflection exercise

• Communication and Conflict Resolution (1 Hour)

- Unpacking the key elements of effective communication
- Adapting communication styles and approaches
- Navigating conflict with finesse

• Leading Successful Teams (1 Hour)

- Motivating teams and fostering innovation
- Delegation and expectation-setting strategies
- Nurturing a culture of feedback
- Addressing and managing unacceptable behavior

Scenario-Based Role Playing (1 Hour)

• Participants will engage in real-world scenarios aligned with your company's mission, vision, and values.



Visit Our Website for More Information: <u>LeDucLeadership.com</u>